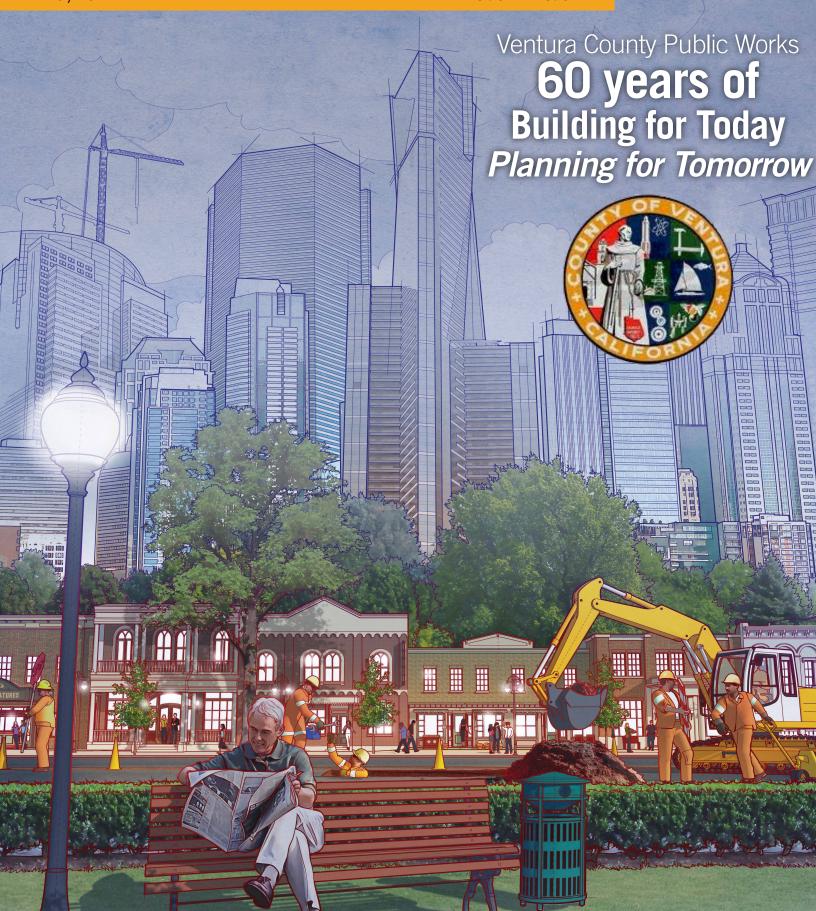
THE PIPELINE

News from the Ventura County Public Works Agency
May 2014
Vol. 5 • No. 5



From the Director's Desk

Jeff Pratt, Public Works Agency Director



Dear Friends,

This issue of *The Pipeline* commemorates National Public Works Week, an initiative sponsored by APWA, taking place May 18-24. It is also a special celebration for us here in the Ventura County Public Works Agency, as we are also commemorating 60 years of service. The theme for 2014 is Building for Today and Planning for Tomorrow — and we would like to highlight some of the exciting ways our agency is doing just that.

Every department is working with the Lean Six Sigma integrated management system, which is part of a continuous process improvement journey to achieve excellence in project coordination, efficiency, and service to our region. The safety, health, and quality of life in Ventura County is our main concern, and we are proud of our hard-working men and women who take this goal to heart on a daily basis.

This month, we also feature our Surveyors, who are taking part in a program called 2014 GPS on Bench Marks Campaign, run by the National Geodetic Survey. The work they are doing benefits us locally by improving accuracy on engineering projects, and it also ties into a larger nationwide effort to improve GPS mapping for anyone who uses the information, such as FEMA.

It's nice to know that, along with our service to local residents, we are part of the big picture — and this connection is vital to our future success both as a county, and as a country.

All the best,



Process Improvement Today, Efficient and Effective Processes Tomorrow

Efficiency is important to every business, and government organizations like the Ventura County Public Works Agency (VCPWA) are no exception. Bill Smith, who in the 1960s was vice president and quality-assurance manager at Motorola, developed the Lean Six Sigma efficiency program. It is now one of the most recognizable efficiency programs in the world. The program is a datadriven, disciplined approach to improving performance by eliminating waste and the

root causes of mistakes and slow productivity in administrative, medical, and other processes.

"We at VCPWA embrace the County of Ventura's Lean initiative," says Janice Turner, Director of Central Services at VCPWA. "We have improved

many processes in the Agency using the model's proven systematic approach to identify waste, streamline processes, and produce measurable results." The VCPWA process-improvement journey began in January, 2009, with the Agency's "Get to Excellence" plan. Now, five years later, every department is working with the Lean Six Sigma tools to effectively meet

The character of our values is integrity and respect," says Jeff Pratt, VCPWA Director.

the needs of their customers.

"In addition, at VCPWA, our people should be empowered through trust, communication, and safety so that our Agency is fiscally responsible, customer focused, accountable, transparent, innovative, and resource minded. It's a big job but we work very hard to do it; the Lean Six Sigma program and our leadership from the County CEO's office and the Board of Supervisors ensures that we are the very best."

VCPWA MISSION: works by developing a cadre of employees who to deliver efficient, are trained in using the responsive and costtools of Lean Six Sigma. effective public works They work to achieve services that protect levels of excellence in and enhance the safety, yellow, green, or black health, and quality of life belts. For example, in Ventura County. Green Belts learn the

The Lean Six Sigma model

comprehensive elements

of Lean Six Sigma to direct team efforts in data collection, mapping processes, and formulating recommendations that are presented to managers. Green Belts typically facilitate 1 to 2 projects a year while maintaining their regular work duties. The VCPWA has 30 trained Green Belts that are working on projects throughout the year to improve our daily work. Steve Huber explains, "VCPWA is transforming into a high-performing organization where continuous process improvement is part of the DNA of every activity."

How does Lean Six Sigma affect and change the process of success for your coworkers and the customer? And this ties into the American Public Works Association's National Public Works Week theme for 2014, Building for Today, Planning for Tomorrow, how?

Using Lean Six Sigma shows the public we are committed to hearing their voices and making their interaction with government a positive, painless, and enjoyable experience.

: Who trained you and what is that process like?

I was trained through the County Executive Office Service Excellence program. The course examines each phase in a Process Improvement cycle, known as DMAIC (Define-Measure-Analyze-Improve-Control), in detail with handson activities and practices using the various tools associated with each phase.

: How does Lean Six Sigma affect your daily and weekly duties?

A:VCPWA is now at a mature stage in our Process Improvement program. Providing outstanding service has always been our goal; using

:Lean Six Sigma

QUESTION & ANSWER

Lean Six Sigma methodologies, we can now measure and track our

A:track o success.

How has it helped you prepare for the future, particularly: in this 60th anniversary year of VCPWA?

A: Using Process Improvement tools helps dig down to the root cause of process inefficiency rather than making general assumptions of what needs to be fixed. With this approach you can really make effective change.



